MIRACLE OF INNOCENCE, INC.

POLICY ON SUSPECTED MISCONDUCT, DISHONESTY, FRAUD, AND WHISTLEBLOWER PROTECTION

If any person knows of or has a suspicion about misconduct, dishonesty or fraud, the Chairperson of the Board or a member of the Board of Directors should be contacted. If the alleged wrongdoing concerns the actions of the Chairperson or all the members of the Board of Directors, then another officer or director of the organization or the Missouri Attorney General should be notified instead.

If a member of the Board of Directors, Chairperson or other officer of the organization receives information about misconduct, dishonesty or fraud, they shall inform the Board which shall determine the procedure for investigating all credible allegations.

At all times, the privacy and reputation of individuals involved will be respected. There will be no punishment or other retaliation for the reporting of conduct under this policy. If the person providing the information requests anonymity, this request will be respected to the extent that doing so does not impede any investigation.

This Policy was adopted effective as of the day of

Valerie Burton, Secretary